

Superintendent Goals 2021 - 2022

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1. Objective: Through the use of data from sources such as local assessments and screening tools, set academic learning targets for at-risk students and benchmarking their progress toward those targets.

Desired Results:

- Identification of at-risk students early in the school year and identification of which grade level skills these students need additional help
- Use of multi-tier system of support to provide additional instruction to students
- Development of ongoing assessment to progress monitor student growth
- Teacher grade level teams working with data to individualize effective instructional strategies to help students improve upon current level of achievement and growth
- Appropriate use of performance measures established within the district in support of specific goals.

2. Objective: Increasing time spent in school buildings to visit more classrooms and see more teachers engaged in teaching.

Desired Results:

- Set aside one day per week to visit schools, alternating weeks with primary/elementary and secondary. Visit two classrooms per building, per visit. Visits for school assemblies and events are not included.
- Maintains a regular presence in district buildings and at district events for the purpose of monitoring effectiveness of programming.

3. Objective: Work with the Board and district administration to establish a three-year operational plan.

Desired Results:

- Become increasingly familiar with the district's financial operations and collaborate with the board and new business manager in developing a long-term fiscal plan.
- Work with Maintenance Supervisor to establish a multiple year plan for updates and repairs of district facilities.